





ENVIRONMENTAL POLICY

Power International Holding (PIH), affiliated companies and subsidiaries continue their activities with the awareness of their responsibilities towards society and the environment. In line with national and international environmental rules and regulations, we aim for continuous improvement to effectively manage the environmental impacts of our activities. Our efforts are guided by the ISO 14001:2015 Environmental Management System and that shall be achieved by the following objectives:

- We comply with national and international rules and regulations regarding the Environment and go beyond regulatory obligations to develop innovative practices.
- We reduce our negative impact on the environment and continuously review our environmental policy to improve our environmental performance
- We ensure that our environmental policy is monitored and audited in line with our Environmental Management System.
- We Support conservation and consume energy, water, and materials efficiently to help protect natural resources
- We measure our environmental performance through goals, targets, KPIs and report the results.
- We encourage responsible environmental management by communicating with all stakeholders and we receive their opinions about our activities.
- We aim to increase the sense of responsibility by providing environmental training to our employees.
- We try to minimize Greenhouse gas emissions by using energy efficiently and practice production models to support the transition to low-carbon economy to contribute to the fight against climate change.
- We also try to reduce air emissions other than Greenhouse gases.
- We reduce waste at the source as much as possible, apply recycling techniques and provide the necessary human, technology, and financing resources to dispose of waste in an environmentally friendly manner.
- We Promote the protection and enhancement of biodiversity and ecosystems through employee awareness programs and stakeholder engagement

This policy is communicated to all interested parties, periodically reviewed for continual improvement and to establish its stated objectives that are measured and assessed so that this policy continues to be suitable for the needs of PIH Group, its stakeholders and employees.

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Group Chief Strategy Officer

Ramez Al Khayyat Vice Chairman / Group CEO

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